

TERADATA GROUP

EU Report on Income Tax Information

Financial Year Ended 31 December 2025

Legal Basis	Directive (EU) 2021/2101 amending Directive 2013/34/EU (Chapter 10a, Articles 48a–48h)
Reporting Currency	United States Dollars (USD)
Financial Year	1 January 2025 – 31 December 2025

1. About Teradata

Teradata provides autonomous AI and knowledge platform, and data analytics solutions. Teradata is a publicly traded company (NYSE: TDC) headquartered in San Diego, California. Our global workforce is located in approximately 38 countries, and the Group's corporate headquarters are in San Diego, California.

2. Scope and Basis of Preparation

This report has been prepared in accordance with Articles 48a to 48h of Directive 2013/34/EU, as amended by Directive (EU) 2021/2101 of the European Parliament and of the Council of 24 November 2021.

The report covers the financial year ended 31 December 2025, which is the first financial year for which Teradata Group is required to publicly disclose income tax information under the EU Public Country-by-Country Reporting framework. Teradata Group exceeded the consolidated revenue threshold of EUR 750 million in each of the two consecutive financial years ended 31 December 2024 and 31 December 2025.

3. Reporting Currency and Amounts

All amounts in this report are presented in United States Dollars (USD), which is the functional and presentation currency of Teradata Group's consolidated financial statements. No rounding has been applied; figures are presented as reported in the Group's underlying financial records.

Where applicable, amounts have been translated from local currencies to USD using appropriate exchange rates for the financial year, consistent with the methodology applied in the Group's consolidated financial statements prepared under US GAAP.

4. Structure of this Report

This report presents income tax information for each EU Member State in which Teradata has a subsidiary or branch, on an individual jurisdiction basis. In addition, and in accordance with Article 48c(3) of the Accounting Directive, information is also presented on an individual jurisdiction basis for each jurisdiction listed on the EU List of Non-Cooperative Jurisdictions for Tax Purposes (the "EU blacklist") or the EU "grey list" in which Teradata has a subsidiary or branch. Information relating to all other jurisdictions is presented in aggregate under a single 'Non-EU (aggregated)' line.

The report also includes a list of all subsidiaries and branches of the Teradata group consolidated in the Group's financial statements for the financial year ended 31 December 2025, together with each entity's jurisdiction of incorporation or establishment and principal activity.

5. Description of Data Fields

Revenues	Total revenues, comprising revenues from transactions with unrelated third parties and revenues from transactions with other members of the Teradata group.
Profit (Loss) Before Income Tax	Profit or loss before income tax expense, consistent with the definition applied in the Group's consolidated financial statements.
Income Tax Accrued (Current Year)	Current income tax accrued for the financial year, excluding deferred tax charges or credits and provisions for uncertain tax liabilities.
Income Tax Paid (Cash Basis)	Income taxes paid in cash during the financial year, including taxes withheld at source, net of refunds received.
Accumulated Earnings	Retained earnings as at 31 December 2025, representing the cumulative undistributed profits or losses of entities in the relevant jurisdiction.
Number of Employees	The number of full-time equivalent employees employed during the financial year, consistent with the approach used in the Group's internal management reporting. As of December 31, 2025, the Group had approximately 5,100 permanent employees globally, with approximately 30% employed in the United States and 70% across the rest of the world. The Group also utilises a number of full-time equivalent contractors.
Nature of Activities	A brief description of the principal activities carried out by Teradata entities in each jurisdiction, using the standardised activity categories prescribed by the reporting framework.

6. Omissions and Safeguard Clause

Teradata has elected to apply full disclosure in this report. No information has been omitted pursuant to the safeguard clause provided under Article 48c(4) of the Accounting Directive. All required data fields are disclosed for all jurisdictions covered by this report.

TERADATA GROUP — EU Income Tax Information by Jurisdiction — FY2025

All amounts in United States Dollars (USD)

Jurisdiction	Total Revenues (USD)	Profit / (Loss) Before Income Tax (USD)	Income Tax Accrued (Current Year) (USD)	Income Tax Paid in 2025 (Net of Refunds) (USD)	Accumulated Earnings / (Deficit) (USD)	Number of Employees	Nature of Activities
Austria	6,299,234	377,217	108,851	276,214	2,347,797	24	Sales, Marketing or Distribution
Belgium	10,577,740	740	52	196	893,135	19	Sales, Marketing or Distribution
Czech Republic	17,685,410	1,117,970	296,479	467,317	1,720,392	130	Sales, Marketing or Distribution
Denmark	3,621,170	191,094	(48,509)	24,195	7,970,296	12	Sales, Marketing or Distribution
Finland	3,420,092	168,701	(32,265)	39,274	3,929,714	10	Sales, Marketing or Distribution
France	69,946,545	1,270,323	426,931	436,859	15,898,120	152	Sales, Marketing or Distribution
Germany	27,530,093	1,875,511	6,088	4,563	(34,931,055)	132	Sales, Marketing or Distribution
Ireland	354,302,951	92,208,498	6,654,811	7,465,275	500,124,806	34	Holding or Managing Intellectual Property; Sales, Marketing or Distribution; Internal Group Finance
Italy	26,977,861	226,057	24,174	12,030	1,867,319	67	Sales, Marketing or Distribution
Netherlands	20,376,738	365,958	164,494	(204,491)	2,797,636,016	23	Sales, Marketing or Distribution; Internal Group Finance; Holding shares or other equity instruments
Poland	7,424,466	287,013	(68,163)	(394)	2,127,121	72	Sales, Marketing or Distribution
Russia	-	1,303,544	40	40	(5,028,248)	0	Dormant
Spain	19,220,028	601,142	86,704	(2,948)	9,010,154	56	Sales, Marketing or Distribution
Sweden	14,229,919	754,948	125,060	65,671	9,575,091	25	Sales, Marketing or Distribution
Turkey	-	(107,150)	(3,920)	-	423,564	10	Dormant
Non-EU (aggregated)	1,851,018,327	77,102,407	8,821,727	62,879,285	(5,236,264,560)	6,256	Research and Development; Holding or Managing Intellectual Property; Sales, Marketing or Distribution; Administrative, Management or Support Services; Holding shares or other equity instruments; Internal Group Finance; Provision of services to unrelated parties; Dormant
Consolidated Group Total	2,432,630,576	177,743,974	16,562,554	71,463,086	(1,922,700,338)	7,022	

TERADATA GROUP — Entity List — FY2025			
Entity Name	Jurisdiction	EU / Non-EU	Principal Activity
Teradata de Argentina S.R.L.	Argentina	Non-EU	Sales, Marketing or Distribution
Teradata Australia Pty Ltd	Australia	Non-EU	Sales, Marketing or Distribution
Teradata GMBH	Austria	EU	Sales, Marketing or Distribution
Teradata Belgium SNC	Belgium	EU	Sales, Marketing or Distribution
Teradata Brazil Tecnologia Ltda	Brazil	Non-EU	Sales, Marketing or Distribution
Teradata Canada ULC	Canada	Non-EU	Sales, Marketing or Distribution
Teradata Chile Tecnologías de Información Limitada	Chile	Non-EU	Sales, Marketing or Distribution
Teradata Information Systems (Beijing) Ltd	China	Non-EU	Sales, Marketing or Distribution
TDC Colombia Limitada	Colombia	Non-EU	Sales, Marketing or Distribution
Teradata Ceska Republika spol.s r.o	Czech Republic	EU	Sales, Marketing or Distribution
Teradata Denmark ApS	Denmark	EU	Sales, Marketing or Distribution
Teradata Egypt WLL	Egypt	Non-EU	Sales, Marketing or Distribution
Teradata Finland Oy	Finland	EU	Sales, Marketing or Distribution
Teradata France S.A.S	France	EU	Sales, Marketing or Distribution
Teradata GmbH	Germany	EU	Sales, Marketing or Distribution
Teradata Hong Kong Limited	Hong Kong	Non-EU	Sales, Marketing or Distribution
Teradata India Private Limited	India	Non-EU	Administrative, Management or Support Services
PT Tdta Indonesia	Indonesia	Non-EU	Sales, Marketing or Distribution
Teradata International Sales Limited	Ireland	EU	Sales, Marketing or Distribution
Teradata Ireland Limited	Ireland	EU	Holding or Managing Intellectual Property; Sales, Marketing or Distribution; Internal Group Finance
Teradata Italia S.r.l.	Italy	EU	Sales, Marketing or Distribution
Teradata Japan Ltd	Japan	Non-EU	Sales, Marketing or Distribution
Teradata Warehouse Korea Co.Ltd.	Korea	Non-EU	Sales, Marketing or Distribution
Teradata Corporation (Malaysia) Sdn. Bhd.	Malaysia	Non-EU	Sales, Marketing or Distribution
Teradata de Mexico, S. de R.L. de C.V	Mexico	Non-EU	Sales, Marketing or Distribution
Teradata Global Holdings BV	Netherlands	EU	Holding shares or other equity instruments
Teradata Netherlands B.V.	Netherlands	EU	Sales, Marketing or Distribution; Internal Group Finance
Teradata NZ Corporation	New Zealand	Non-EU	Sales, Marketing or Distribution
Teradata Argentina Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Belgium Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Bermuda Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Brazil Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Chile Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Colombia Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Egypt Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata India Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Indonesia Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata International Services LLC (De-registered in August 2025)	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Mexico Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Netherlands Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata New Zealand Holdings LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Taiwan LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Philippines LLC	No Tax Jurisdiction	Non-EU	Holding shares or other equity instruments
Teradata Norge AS	Norway	Non-EU	Sales, Marketing or Distribution
Teradata Global Consulting Pakistan (Private) Limited	Pakistan	Non-EU	Administrative, Management or Support Services
Teradata Pakistan (Private) Limited	Pakistan	Non-EU	Sales, Marketing or Distribution
Teradata Chile Tecnologías de Información Limitada - Sucursal Peru	Peru	Non-EU	Sales, Marketing or Distribution
Teradata GCC (Philippines) Inc.	Philippines	Non-EU	Dormant
Teradata Philippines LLC Manila Branch Office	Philippines	Non-EU	Sales, Marketing or Distribution
Teradata Polska Sp.z o.o.	Poland	EU	Sales, Marketing or Distribution
Teradata LLC	Russia	Non-EU	Dormant
Teradata International Sales Limited Regional Headquarters Company (branch of Teradata International Sales Limited)	Saudi Arabia	Non-EU	Administrative, Management or Support Services
Teradata Saudi Arabia LLC	Saudi Arabia	Non-EU	Provision of services to unrelated parties
Teradata Singapore Pte. Ltd	Singapore	Non-EU	Sales, Marketing or Distribution
Teradata Iberia S.L	Spain	EU	Sales, Marketing or Distribution
Teradata Sweden AB	Sweden	EU	Sales, Marketing or Distribution
Teradata (Schweiz) GmbH	Switzerland	Non-EU	Sales, Marketing or Distribution
Teradata Taiwan LLC Taiwan Branch	Taiwan	Non-EU	Sales, Marketing or Distribution
Teradata Thailand Co. Ltd	Thailand	Non-EU	Dormant
Teradata Bilisim Sistemleri Limited Sirketi	Turkey	Non-EU	Dormant
Teradata Middle East and Africa Branch (branch of Teradata International Sales Limited)	United Arab Emirates	Non-EU	Sales, Marketing or Distribution
Teradata UK Limited	United Kingdom	Non-EU	Sales, Marketing or Distribution
TD Nameholder Corporation	United States	Non-EU	Dormant
Teradata Corporation	United States	Non-EU	Holding shares or other equity instruments
Teradata Government Systems	United States	Non-EU	Sales, Marketing or Distribution
Teradata International Inc	United States	Non-EU	Internal Group Finance; Holding shares or other equity instruments
Teradata Operations Inc	United States	Non-EU	Sales, Marketing or Distribution
Teradata US Inc	United States	Non-EU	Research and Development; Holding or Managing Intellectual Property